

# **ACTION PLAN**

**- 2022**

**Progress Report - 1st and 2nd quarters**



**Institute of Indigenous Medicine  
University of Colombo**

## **VISION AND MISSION STATEMENTS**

### **VISION**

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To be a nationally and internationally acclaimed Centre of Excellence in Ayurveda, Unani and Indigenous Systems of Medicine in Sri Lanka.

### **MISSION**

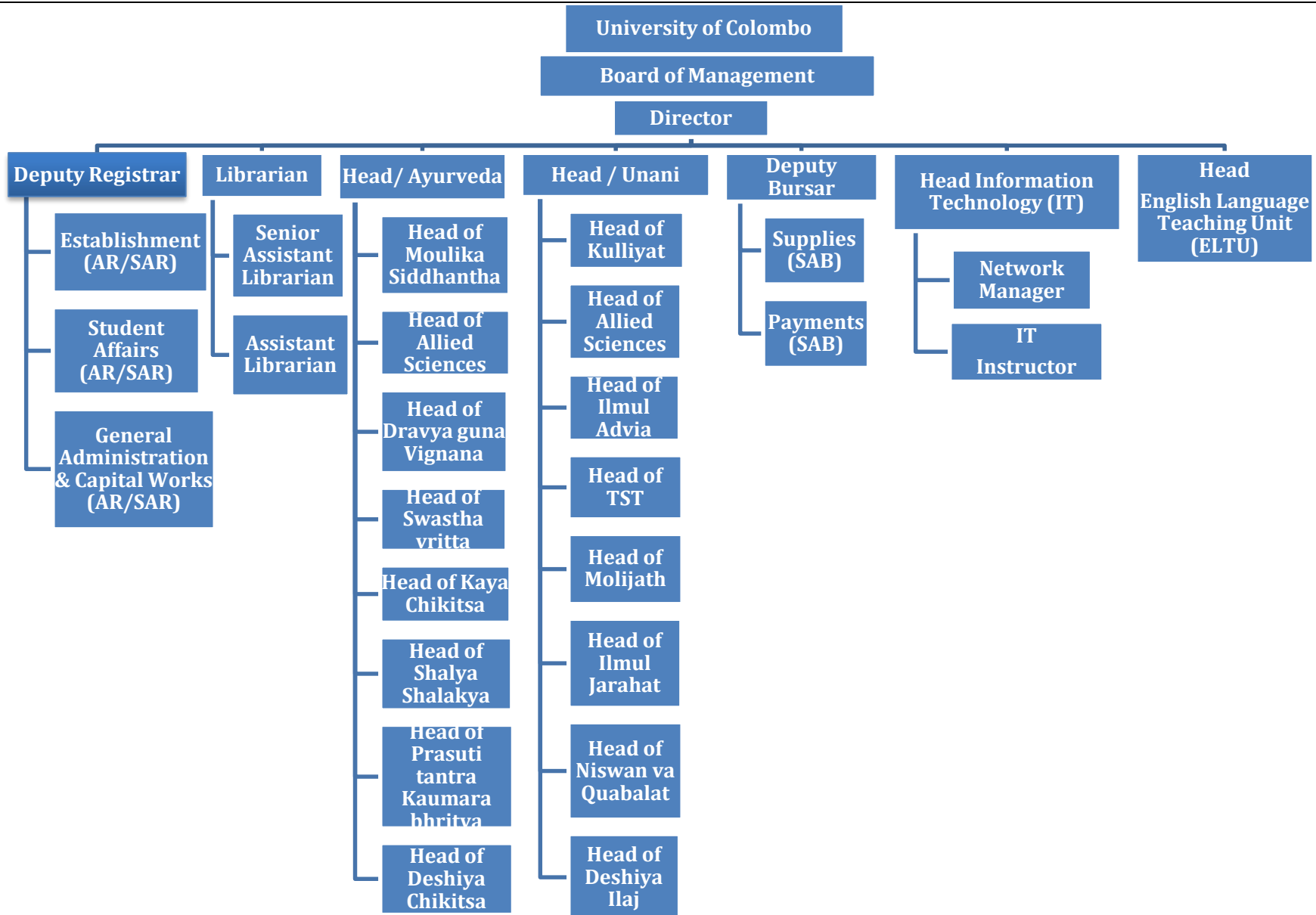
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To conduct teaching and research towards dissemination and promotion of knowledge in the enhancement of status of Ayurveda, Unani and Indigenous systems of Medicine in Sri Lanka.

## **CORPORATE GOALS**

1. Increasing the demand for higher education in Indigenous Medicine
2. Achieving excellence in academic programs
3. Achieving excellence in research, innovation and entrepreneurship
4. Ensuring the Socio – Economic development of the country
5. Ensuring national and international recognition of IIM
6. Improving physical and esthetic environment, and ensuring stakeholders satisfaction of IIM.
7. Ensuing good administration and sustainability

# Organizational Structure



## Aproved Cadre and Actual Cadre

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Year	Admin		Academic		Non- Academic		Academic Support		Temporary demonstrators and instructors	
	Approved	Actual	Approved	Actual	Approved	Actual	Approved	Actual	Approved	Actual
2018	8	8	88	83	153	106	8	8	42	31
2019	7	6	88	80	153	106	7	6	42	31
2020	7	6	88	80	153	106	6	3	42	31
2021 (2021-12-23)	6	6	92	77	153	121	6	5	37	36

## Action Plan- 2022

### Institute of Indigenous Medicine , University of Colombo

#### Goal 1 : Increasing the demand for higher education in Indigenous Medicine

#### Objective 1.1 : To strengthen the higher education in Indigenous Medicine

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial		
1.1.1 Uphold the enrolment capacity of the Institute	Orientation programme for new intake	55,693.75	-														AR/SA	100%	100%	4
	Student registration	-	-														AR/SA	85%	-	4
	Preparation of LMS and Emails accounts for for new intake	-	-														HOU/IT	100%	-	4

#### Objective 1.2 : To increase the employability

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
1.2.1 Design the curriculum to meet the global and national demand for Indigenous system of medicine	Reviewing the BAMS/ BUMS Curriculum in the 2020/2021 academic year	100,000.00	-														HOD/Ayu, Unani	90%	0%	4.7 16.6	
	Getting feedback from students at the end of each semester (1st professional)	-	-															100%	-	4.7 16.6	
	Mapping programs with SLQF	-	-														HODs, CDEC, HOUs	100%	-	4.4	
	Common CDEC meetings	-	-															100%	-	4.7 16.6	
	Obtained feedback from stakeholders on study programme	-	-															Secretary/ CDEC , HODs,	100%	-	16.6
	Monitoring the implementation of feedbacks	-	-																100%	-	16.6

**Objective 1.3 : Increase demand for postgraduate diploma and certificate courses**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
1.3.1 Strengthen the mechanisms to increase the opportunities for the postgraduate diploma and certificate course	Postgraduate Diploma in Dravyaguna Vignana in Nutraceuticals Product Development (Approval process )	-	The course will be run on generated fund by the course itself														PG course Coordinators, HOU/DV	96%	-	3	
	Postgraduate Diploma in Kaumarabhritya in Bala Poshana (Approval process )	-																PG course Coordinators	96%	-	3
	Postgraduate Diploma in Kaumarabhritya in Stree Swastyasamrakshana (Approval process )	-																PG course Coordinators	96%	-	3
	Postgraduate Diploma in Kedumbindum Chikithsa (Approval process)	-																PG course Coordinators	96%	-	3
	Postgraduate Diploma in Panchakarma (Approval process )	-																PG course Coordinators	96%	-	3
	Postgraduate Diploma in Moalejat (Ilaj Bil Tadbeer)	-																PG course Coordinators	87%	-	3
	Postgraduate Diploma in Ilmul Saidala (Unani Pharmacy)	-																PG course Coordinators	50%	-	3
	Postgraduate Diploma in Tahaffus e Samaje Tibb	-																PG course Coordinators	50%	-	3
	Conduct the Diploma course in Ayurveda Pharmaceuticals	-																HOU/DV	40%	-	3
	Conduct the certificate course in Ayurveda Pharmacy	-																HOU/DV	10%	-	3
	Conduct the certificate course in ayurveda massage therapy	-																HOU/SW	40%	-	3
	Introduce certificate course in nutrition (Virtual flat form)	-																HOU/ Kulliyth	70%	-	3

## Goal 2: Achieving excellence in academic programs

### Objective 2.1 : To enhance the graduate attributes via use of appropriate technologies and pedagogies

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial		
2.1.1 Strengthen the effective methods of teaching, learning and assessments	Printing students' hand book	56,250.00	-														AR/SA	95%	0%	4
	Practical Guides for Dravyaguna Vignana, Bhaishajya Kalpana and Rasa Shastra	20,000.00	-														HOU/DV	50%	0%	4
	Lecture Guides for Dravyaguna Vignana, Bhaishajya Kalpana and Rasa Shastra	20,000.00	-														HOU/DV	50%	0%	4
	Detailed department syllabus book & student guide book for each subject	3,700.00	-														HOU/ I. Advia	100%	-	4
	Maintenance of Machineries & Equipment	50,000.00 (2,540.00)	-														HOU/ I. Advia	-	6%	4
	National formulary of Unani Medicine	100,000.00	-														HOU/ I. Advia	40%	0%	4
	Publishing the Magazine from Department of Ilmul Advia – E Publication	10 000.00	-														HOU/ I. Advia	25%	0%	4
	Lecturer's Guides for Bala roga and Streeroga Prasutitantra	5,000.00	-														HOU/PTKB	90%	0%	4
	Practical Guides for Bala roga and Streeroga Prasutitantra	50,000.00	-														HOU/PTKB	10%	0%	4
	Knowledge update programme for bala roga and Streeroga Prasutitantra level V	50,000.00	-														HOU/PTKB	10%	0%	4
	Skills development programme on Prasuthithantra Kaumarabrithya	38,670.00	-														HOU/PTKB	100%	71%	4
Gust lecture series on topics related to Prasuthithantra Kaumarabrithya	4,000.00	-														HOU/PTKB	100%	10%	4	

Expenses of Ultra sound scan procedures	50,000.00	-														HOU/PTKB	5%	0%	4
Design a field guide book for undergraduate students	100,000.00	-														HOU/PTKB	15%	0%	4
Lecturer's Guides for Swasthavritta, and Yoga	50,000.00	-														HOU/SW	25%	0%	4
Design practical guide for Level III (Swasthavritta, and Yoga)	50,000.00	-														HOU/SW	85%	0%	4
Maintenance of the Fundus camera	50,000.00	-														HOU/SS	-	0%	3,4
Student guide book for each subject	100,000.00	-														HOU/ Moalijat	90%	0%	4
Practical record books	20,000.00 (6,900.00)	-															50%	35%	4
Department Detailed Syllabus Book & Student Practical guides for Niswan, Qabalat and Atfal	30,000.00	-														HOU/NQA	20%	0%	4
Clinical record book	10,000.00	-														HOU/NQA	20%	0%	4
Booklet shloka collections	70,000.00	-														HOU/Basic Principles	30%	0%	4
Student guide book for each subject	-	-														HOU/ Kulliyth	100%	-	4
Vimarsha magazine (e- journal)	100,000.00	-														HOU/Basic Principles	50%	0%	4
Organizing workshop and seminars on interactive teaching, leaning and assessments methods	10,000.00	-														HODs, Academic staff, IQAC	5%	0%	4
Introducing Blended learning/ Student centered learning	-	-														HODs, HOUs	96%	-	4
Preparing blue print for teaching and assessment for each subject	-	-														HODs, HOUs	65%	-	4
Establish Professorial Unit at NATH	-	-														Director, HODs, HOUs, Director-NATH	100%	-	4



2.1.2 Enhance students academic and other skills (IT, languages , soft skills) to enhance the quality of graduates	CME program for Ayurveda professionals (Traditional Medicine)	50,000.00	-															HOU/KC	50%	0%	4		
	Field Visit: water treatment plants	-	-																HOU/TST	100%	-	4	
	Field Visit: Slaughter House, CMC, Dematagoda	8,000.00	-																HOU/TST	100%	100%	4	
	Educational Field Visit to Water Treatment Plant - Ambathale.	35,000.00	-																HOU/SW	100%	-	4	
	Educational Field Visit to National Zoological Garden - Dehiwala.	35,000.00	-																HOU/SW	100%	-	4	
	Educational Field Visit to Narcotic Rehabilitation Center - Thalangama.	30,000.00	-																HOU/SW	40%	0%	4	
	Educational Field Visit to Slaughter House - Dematagoda.	20,000.00 (7,000.00)	-																HOU/SW	40%	35%	4	
	Field Visit: National Zoological Garden, Dehiwala, for level IV students BAMS and BUMS	100,000.00	-																HOU/DC	10%	0%	4	
		4,000.00	-																	HOU/TST	100%	100%	4
	Webinar on rehabilitation and treatment for addictions of dangerous drugs (2017/18)	4,000.00	-																	HOU/TST	100%	100%	4
	Webinar on water treatment plants & water purification in large scale (2017/18)	-	-																	HOU/SW	100%	-	4
	Webinar on identification of poisonous snakes (2017/18)	6,000.00	-																	HOU/SW	100%	100%	4
	Webinar on management of substance use disorders with special reference to narcitics (2017/18)	-	-																	HOU/SW	100%	-	4
	Webinar on Meat hygiene and hygienical standars of slaughter house (2017/18)	4,000.00	-																	HOU/SW	100%	100%	4
	Field visit to special clinics conducted by Specialized traditional practitioners	100,000.00	-																	HOU/DI	40%	0%	4
	Workshop for Level IV students	25,000.00	-																	HOU/DI	50%	0%	4
Workshop on personality development/ Professionalism/ Human Psychology	125,000.00	-																	HOD/Ayu, HOD/ Unani HOU/Kuliyat	60%	0%	4	

Workshop & webinar for undergraduates	20,000.00	-																Senior Assistant Librarian	50%	0%	4
Workshops for Shalya Tantra & Shalakya Tantra-Level V	50,000.00	-																HOU/SS	10%	0%	4
Organization of 4 webinars for 1st professionals, Regarding 01.Motivation of students 02.Traditional knowledge	20,000.00 (3,750.00)																	HOU/Basic Principles	25%	0%	4
First Aid Training Programme (2014/2015)	102,435.00	-																HOU/SS I. Jarahath	100%	100%	4
First Aid Training Programme (2015/2016)	250,000.00	-																HOU/SS, I. Jarahath	5%	0%	4
Continuing Medical Education (CME) Programme for Ayurveda Doctors	-	Generated funds from the participants																HOU/DC	60%	-	4
Conducting CME programmes (Unani Clinical Meeting)	-	Generated funds from the participants																HOU/Moalijat	25%	-	4
Training of students to read and interpretation of the results of audiogram (2014/2015)	15,000.00	-																HOU/ I. Jarahath	100%	100%	4
Training of students to read and interpretation of the results of audiogram (2015/2016)	15,000.00	-																HOU/ I. Jarahath	10%	0%	4
Organize a Guest lecture on how to maintain your vision healthy	75,000.00	-																HOU/ I. Jarahath	10%	0%	4
Maintain the model herbal garden at Weligatta, Hambanthota	600,000.00 (202,495.00)	-																HOU/DV	30%	34%	4
To organize a workshop on Standardization of herbs and compound preparations	16,000.00	-																HOU/ I. Advia HOU/DV	10%	0%	4
Develop standardization parameters for raw materials & prepared drugs (filter papers, spatula -3, TLC papers, Sieve set used for standardization of powders, water bath, chemicals for DPPH and ABST antioxidant studies, methanol, chloroform, hexane, etc.)	500,000.00	-																HOU/DV	30%	0%	4

	Arranging field trips and industrial visits <b>First Professional</b> - Peradeniya Botanical Garden - Wayamba University of Sri Lanka <b>2nd Professional</b> - Ganewatta Herbal Garden - Haldumulla & Pattipola Herbal Gardens - Ayurvedic Drug Cooperation - Link Natural Product - Industrial Training Institute	300,000.00 (3,300.00)	-															HOU/ Ilmul Advia	20%	1%	4
	Workshops on Identification of medicinal plants, adulteration and post harvesting management	-	organize via webinars															HOU/DV	20%	0%	4
	Field Visits: -Ganewatta herbal garden(2018/19) -Drug cooperation Nawinna (2017/18)	14,150.00	-															HOU/DV	100%	100%	4
	Field Visits: -Peradeniya botanical garden -Haldummulla & Pattipola herbarium - Link Natural Products company	300,000.00	-															HOU/DV	0%	0%	4

**Objective 2.2 : Increase students satisfactions**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Phycical	Finacial		
2.2.1 Increase quality of teaching, learning and assessment methods	Raw material for Herbal beauty culture practical (Herbal powder pack for facial,Rose water, Bee honey, Herbal oils for foot massage, Soft Paraffin,Pedicure kit, Cotton, Tissue,Warna Girtha)	20,000.00 (2,526.00)	-														HOU/TST, HOU/SW, SAB (Supply)	60%	13%	4
		20,000.00	-															0%	0%	4
	Purchase raw materials for Bhasajya Kalpana & Rasa Shastra practical (Herbal raw material, Minerals and animal raw material)	500,000.00 (367,217.45)	-														HOU/DV,DB, SAB (Supply)	50%	73%	4







Program to Popularize Ayurveda Suraksha Matruhwa (Antenatal care) and Balaka Poshana (Child Nutrition)	1,000,000.00	-																	HOU/PTKB	15%	0%	4
Establishment of ANC unit and maternal & child health care unit		-																	HOU/NQA	50%	0%	4
Establishment of Unit Laboratory (Items: Micropipette, Micro centrifuge, Water bath, Pipet tips, pH Meter, Balance, Hot plate, Bottle graduated autoclavable 500 mL, Bottle graduated autoclavable 1L, Stir bars, Graduated cylinder 100 mL, Graduated cylinder 500 mL, Centrifuge tube 50 mL, Centrifuge tube 15 mL, Racks to place test tubes, Hand protector, Calculators, Permanent ink markers, Liquid detergent, Sterile water, Aluminum foil, Tape, Thermometers, Gloves, Spatulas, Refrigerator)	350,000.00	-																	HOU/ Kulliyath	65%	0%	4
Install firewalls to hostel network System	750,000.00	-																	HOU/IT	50%	0%	4
Enhance the existing LAN network in the IIM (Cat 6 UTP cable box, Cat 6 network patch 24 port, Network cabinet 12U, Faceplate, Keystone, RG 45 connectors, Scanner, Network POE switch 24 port, Hotplug hard disk, other)	1,170,000.00	-																	HOU/IT	25%	0%	4
Introduce EduRoam service to the IIM	-	-																	HOU/IT	70%	-	4
Additional camera system for canteen area	200,000.00	-																	HOU/IT	40%	0%	4
Power backup system for 5 Hostels	520,000.00	-																	HOU/IT	40%	0%	4
Functioning anti - ragging committee	-	-																	anti - ragging committee	100%	-	4
Conducting carrier guidance, soft skills development and virtual training programs on regular basis	50,000.00	-																	Coordinator/ CGU	25%	0%	4
Planning for the implementation of the online Intensive programme for next intake	-	-																	Coordinator/ IQAC	0%	0%	4

**Objective 2.3 : To enhance the quality of degree programs in par with global standard**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Phycical	Finacial			
2.3.1 Establish a systemic review of degree programs	Timely student feedback and recording related to teaching, learning and assessment as per CQA guidelines	-	-															IQAC coordinator	15%	0%	4
	Implemetation of institutional and programme review recommendations and progress monitoring	10,000.00	-															IQAC coordinator	50%	0%	4
2.3.2 Develop professionalism	03 workshops for academic staff on Professionalism, work norms, ethics, time management	100,000.00	-															IQAC coordinator	5%	0%	4, 8
	Organizing and conducting capacity building training workshops with external resource persons at the IIM	100,000.00	-															DR, DB, HODs, AR/Est	20%	0%	4, 8
	Funding for the staff to participate in capacity building training workshops outside the institute		-																DR, DB, HODs, AR/Est	20%	0%

**Goal 3: Achieving excellence in research, innovation and entrepreneurship**

**Objective 3.1 : To strengthen research culture, at IIM**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Phycical	Finacial			
3.1.1 Encourage the academic staff to get the research funds	Research and Publication	500,000.00	-															All academic staff	20%	0%	4
	Workshop on research methodology for Level IV undergraduates	20,000.00	-															HOU/PTKB	10%	0%	4
	Books/Leaflets for Knowledge Dissemination	75,000.00	-															HOU/DV	30%	0%	4
	Aquisition of periodicals	2,500,000.00 (1,621,428)	-															Senior Assistant Librarian	25%	65%	4
	Aquisition of books	1,000,000.00 (341,217.75)	-																75%	34%	4
	Re- Organization & Digitization(scan) of ola leaf manuscripts (250)	-	-																10%	-	4



**Objective 3.2: To strengthen the research networks with local and foreign institutions**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
3.2.1 Research collaboration with national and international institutions	Participation of virtual Workshops and webinars	-	Participation via webinars															HOU/TST & the unit staff	60%	-	9
	ICAUST-2022	1,000,000.00	-															HOD/Ayu, Unani	15%	0%	9
	International Webinar on World Unani Day	-	-															HOD/ Unani	100%	-	9
	International Webinar on World Ayurveda Day	-	-															HOD/ Ayu	10%	-	9

**OBJECTIVE 3.3: To promote innovativeness and entrepreneurships**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
3.3.1 Facilitate knowledge and technology transfer	Workshops and webinar series for Entrepreneurship for undergraduates	-	-															HOD/Ayu, Unani, CGU Coordinator	100%	-	9.5

**Goal 4: Ensuring the Socio - Economic development of the country**

**Objective 4.1 : To contribute socio-economic development by identifying and addressing the needs of the society**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
4.1.1 Strengthen the social responsibility towards public	Conducting community outreach programs and educational programs	50,000.00	-															HOU/TST	50%	0%	3, 4
	Poson health camp	600,000.00	-															HOU/KC	10%	0%	3, 4
	Ayurveda medical camp in Vijaybahu Infantry Regiment, Kurunagala	153,014.00	-															HOU/KC	100%	100%	3, 4

Awareness programs of medicinal plants for healthy living (Target group: School children & community)	20,000.00	-																	HOU/DV	20%	0%	3, 4
Medical Camp	300,000.00	-																	HOU/Moalijat	10%	0%	3, 4
Awareness Programme	100,000.00	-																	HOU/Moalijat	10%	0%	3, 4
Awareness programs for public and school children	50,000.00	-																	HOU/ I. Advia	10%	0%	3, 4
School awareness programmes	14,955.00	-																	HOU/PTKB	100%	100%	3, 4
Introduced series of awareness lectures on antenatal and child care in Ayurveda	50,000.00	-																	HOU/PTKB	5%	0%	3, 4
Awareness programs for public and school children	50,000.00	-																	HOU/DI	30%	0%	3.4 3.b
Awareness program relevant to unit NAQ	50,000.00	-																	HOU/NQA	15%	0%	4.4
Awareness programme and medical camp for community	300,000.00	-																	HOU/SW	5%	0%	3
Awareness programs for commiunity and school children	150,000.00	-																	HOU/SW	0%	0%	3
Medical camp for public	150,000.00	-																	HOU/ I. Jarahath	0%	0%	3
Health awareness programmes for school children (Leve IV BUMS)	100,000.00	-																	HOU/ I. Jarahath	0%	0%	3

**Objective 4.2 : To promote value addition for Indigenous products**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG			
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Phycical	Finacial				
4.2.1 Enhance innovativeness and creativeness lead researches	Develop & maintain Research and Development of Natural Product Unit (RADNPU)	-	-																Coordinator RADNPU, HOU/ DGV	50%	-	9.5

## Goal 5 : Ensuring national and international recognition of IIM

### Objective 5.1 : To ensure national and international visibility of IIM

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
5.1.1 Promoting national and international collaborations	Promoting Indigenous Medicine through Youtube chanel , Facebook page and Web	-	-															HOU/IT	50%	-	17
	MOU between Institute of Indigenous Medicine, University of Colombo, Sri Lanka and National Institute of Unani Medicine, Bangalore India (NIUM)	-	-															AR/SA	50%	-	17
	MOU between University of Colombo, Sri Lanka and Banaras Hindu University, Varanasi, Up, India (BHU)	-	-															AR/SA	80%	-	17
	MOU between University of Colombo, Sri Lanka and Japan Association for Promotion of Ayurveda (JAPA), Japan	-	-															AR/SA	80%	-	17
	MOU between the Institute of Indigenous Medicine and the National Ayurveda Teaching Hospital, Borella (NATH)	-	-															AR/SA	100%	-	17
	MOU between the Institute of Indigenous Medicine and the Open University, Navala	-	-															AR/SA	20%	-	17

### Objective 5.2 : To achieve higher global ranking via strengthen the UOC ranking

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
5.2.1 Upgrade the existing website to meet international standard	Keep up to date websites and LMS of IIM	-	-															HOU/IT	100%	-	4
	Keep up to date website in the IQAC-IIM	-	-															IQAC coordinator	5%	-	4

**Goal 6: Improving physical and esthetic environment, and ensuring stake holders' satisfactions at IIM**

**Objective 6.1 :Improve facilities for teaching-learning and research**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial		
6.1.1 Improve and expand the infrastructure facilities	05 Steel cupboards	200,000.00	-														HOU/SW SAB/supply	5%	0%	9
	Purchase of the LED display panel (2 square feet)	18,000.00	-														Senior Assistant Librarian, SAB/supply	15%	0%	9
	Purchase of the LED TV (55 inches)	225,000.00	-														SAB/supply	15%	0%	9
	Two Air Conditioners for the Unani Pharmacy	400,000.00	-														HOU/ I. Advia, SAB/supply	15%	0%	9
	One Air Conditioner for Kulliyat laboratory	200,000.00	-														HOU/ Kulliyat, SAB/supply	15%	0%	9
	One Air Conditioner for IT division	200,000.00	-														HOU/IT SAB/supply	15%	0%	9
	One Air Conditioner for the unit of DGV	200,000.00	-														HOU/DGV SAB/supply	15%	0%	9
	Four Air Conditioners for Physiology laboratory	1,300,000.00	-														HOU/AS SAB/supply	15%	0%	9
	Office equipments (one printer, 4 Wooden cushion chairs)	80,000.00 (32,000.00)	-														HOD/Unani, SAB/supply	65%	40%	9
	Two Refrigerators for boys hostel and girls hostel	292,096.00	-														Wardens, Sub wardens, SAB/supply	100%	100%	9
	Bedside Cupboards (60) for moragasmulla hostels	1,500,000.00	-															15%	0%	9
	6' 4' wall mirrors (5) for gymnasium	120,000.00	-														Physical Education Instructor, SAB/supply	15%	0%	9
	Treadmill for gymnasium	800,000.00	-															15%	0%	
	2 Desktop computers	150,000.00	-														DB, SAB/supply	50%	0%	9
2 Dot matrix printers	60,000.00	-														15%		0%	9	

Scanner for IT unit	53,000.00	-																HOU/IT, SAB/supply	100%	100%	9
Scanner for Establishment division	53,000.00	-																AR/Est SAB/supply	15%	0%	9
Numbering Machine	20,000.00	-																DR, SAB/Supply	15%	0%	9
Office equipments (Executive table, wooden armed chair, Steel almirah, filling Cupboard)	130,000.00	-																HOU/ I.Jarahat, SAB/supply	65%	0%	9
Renovation of Yoga Centre	1,000,000.00	-																DR, DB, SABs, AR/GA, WS	100%	95%	9
Renovate the IT unit and server room	1,000,000.00	-																	100%	100%	9
Renovate of the Deshiya Ilaj	25,000.00	-																	100%	100%	9
Renovation of Unani Pharmacy and Unit of Ilmu Advia	500,000.00	-																	10%	-	9
Renovation of the roof and ceiling of Unit of NQA	100,000.00	-																DR, DB, SABs, AR/GA, WS	100%	100%	4
Renovation of roof and ceiling of Physiology laboratory	1,500,000.00	-																	100%	100%	4.a 9.c
Renovation of anatomy laboratory (windows, doors and Tanks)	100,000.00	-																	5%	35%	9
Renovation of roof and ceiling of Anatomy lab	414,849.00	-																DR, DB, SABs, AR/GA, WS	100%	100%	9
Supply and installation of solar power system	5,500,000.00	-																	20%	0%	9
Lightning system for existing Girls hostel	2,100,000.00	-																	20%	0%	9
Lightning system for existing building of IIM	2,800,000.00	-																DR, DB, SABs, AR/GA, WS	20%	0%	9
Open theater behind the admin building	400,000.00	-																	58%	50%	9
Construction of 8 storied building	-	1500 mn																	1%	0%	9
Construct of no: 12 boys hostels	-	155.6 mn																DR, DB, SABs, AR/GA, WS	0%	0%	9
Construction of 3 storied building (Phase I)	51,000,000.00	-																	12%	20%	9
Construction of boundry wall of the Moragasmulla Girls Hostel	5,900,000.00	-																	6%	0%	9
Internal road system	4,700,000.00	-																	5%	0%	9

**OBJECTIVE 6.2: To ensure stake holders' satisfactions**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
6.2.1 Provide welfare facilities for students and staff	Student Welfare Religion Activities (Pirith Pinkama)	188,317.75	-														AR/SA, Senior Student Counsellors	100%	100%	3.4 9.1	
	Activities of Rotaract club	-	-															100%	-		
	Kala Ulela	100,000.00	-															0%	0%		
	Programmes for Art Sub committee	100,000.00	-															30%	0%		
	Volleyball Competition	7,000.00	-															Physical Education Instructor	0%	0%	3.4 9.1
	New Year Festival of Students	-	-															0%	-		
	Ayurveda premier League	-	-															100%	-		
	Sports meet	100,000.00	-															0%	0%		
	Battle of Ayurvedians (IIM vs GWUIM)	40,000.00	-															Counsellors,	0%	0%	
	Organize the cultural event with Level V Students to Celebrate "World Children's Day	15,000.00	-															HOU/ PTKB	10%	0%	3
	Staff New year festival	200,000.00	-															DR,DB, SAB, AR, Staff welfare society	80%	50%	16
	Celebrate Vesak festival.	25,000.00	-																0%	0%	
	Annual academic and non-academic staff welfare trip.	250,000.00	-																0%	0%	
	Annual academic and non-academic staff cricket tournament.	100,000.00	-																0%	0%	
6.2.2 Improving services to the stakeholders	Meeting of non academic staff once in 3 months.	-	-														Dirctor, DR	50%	-	9	
	Need assessment for Postgraduate courses and continuous professional development of Ayurveda doctors	-	Generated Funds														IQAC coordinator	5%	-	9	
	Patient satisfaction survey in Ayurveda teaching Hospital,	-	-														Clinical coordinators	10%	-	9	
	Drafting strategies for address needs	-	-															0%	-	9	

6.2.4 Facilitate personal growth and self-empowerment of the students	Guest lectures and webinars will be arranged to assist to maintain the students' mental wellbeing	30,000.00	-															Senior Student Counsellor	40%	0%	3
	Prepare the guidelines to address the common issues related to the rules and regulations	3,000.00	-																35%	0%	3
6.2.5 Fulfilling relationships by addressing the related difficulties of stakeholders	Develop a separate webpage for IIM students counsellors ( <a href="https://iim.cmb.ac.lk/student-counselors/">https://iim.cmb.ac.lk/student-counselors/</a> )	-	-															Senior Student Counsellor/ IT Head	100%	-	3

**Goal 7 : Ensuring good administration and Sustainability**

**Objective 7.1 : To create group of high caliber and competent staff**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
7.1.1 Recruiting staff to fulfill the required human resource	The existing cadres to be filled	-	-															AR/ Est	14%	-	4
	Filling the vacant carder positions at all level	-	-															AR/ Est	86%	-	4
7.1.2 Train existing staff as competent and high caliber individuals in their relevant working areas	Foreign training & Local training/ workshops	1,000,000.00	-															HOD/Ayu, Unani	30%	22%	4
	Organize awareness workshops for each division	100,000.00	-															AR/Est	25%	0%	8
	Conduct / provide opportunity to involve workshops for professional skill development	100,000.00	-															AR/Est	55%	55%	4, 8
	Provide opportunity to participate foreign training related to their field	-	Sponsorship															AR/Est	0%	0%	4, 8
	For Academic staff Participation for workshops & conferences	280,000.00	-															HOU/DV	100%	100%	4, 8





**OBJECTIVE 7.2: To provide effective and unbiased administration at all level**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial		
7.2.1 Improve existing administrative procedures and practices	Develop MIS according to the requirement	-	-														AR/Est	100%	-	8
	Organize outbound training programme for all staff	100,000.00	-														AR/Est	0%	0%	4, 8
	Adopt a mechanism to monitoring the adherence to policies across the institute	-	-														Coordinator IQAC	0%	0%	8
	Prepare policy for HR development	50,000.00	-															10%	0%	8
	Prepare policy for course design and approval	-	-															0%	0%	8
	Establish an internal monitoring system for feedback under IQAC	-	-															40%	0%	8
	Prepare Standard Operational Procedures (SOP & TOR)	-	-														Policy Development sub committee	100%	-	8

**OBJECTIVE 7.3: To ensure effective management of finance**

Strategy	Activities	Budgetary Allocation		Duration												Responsible Person	Progress		SDG	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial		
7.3.1 Sustainable use of finance to deliver the financial services to IIM	Hold Six FC Mettings	-	-														DB SAB/P SAB/S	100%	-	16
	Hold required TEC, PC (Minor/Major) meetings monthly	-	-															100%	-	16
	Submit FC Meeting reports to BOM approval	-	-															100%	-	16
	All circular files are updated with new regulations	-	-															100%	-	16



