



Action Plan - 2020

(Based on Strategic Plan 2020-2024)



Action Plan- 2020

Institute of Indigenous Medicine , University of Colombo

Goal 1 : Increasing the demand for higher education in Indigenous Medicine

Objective 1.1 : To strengthen the higher education in Indigenous medicine

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|---|---|---------------------------------------|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------|--|------|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 1.1.1 Uphold the enrolment capacity of the Institute | 1.1.1.1 Orientation programme with parental involvement | Orientation programme for new intake. | 25,000.00 | | | | | | | | | | | | | | SAR/SA | 100% | 4 |
| | | UG Workshop for new entrants 2020 | - | | | | | | | | | | | | | | | Director | 100% |
| | 1.1.1.2 Close relationship with UGC to have full quota of students | Students registration | - | | | | | | | | | | | | | | | BOM Director SAR/SA HOD/Ayu, Unani | 100% |

Objective 1.2 : Increase demand for postgraduate diploma and certificate courses

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|--|---|--|---|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------|--------------|---|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 1.2.1 Establishment of PG unit and Center for Open and Distance Learning (CODL) | 1.2.1.1 Initiate new postgraduate courses at Unit level | Introducing and Developing PG diploma in the fields of Ayu/Unani | - | | | | | | | | | | | | | | HOD/Ayu & Unani | 75% | 3 |
| | 1.2.1.2 Initiate new certificate courses in demanded areas | Conduct the Certificate Course in Ayurveda Massage Therapy | The course will be run on generated fund by the course itself | | | | | | | | | | | | | | HOU/SW | 100% | 3 |
| | | Introduce certificate course in nutrition | | | | | | | | | | | | | | HOU/kulliyath | 60% | 3 | |
| | | Bahisajjaka Diploma | | | | | | | | | | | | | | HOU/DGV | 10% | 3, 4, 5,9,12 | |
| | | Certificate courses for foreigners | | | | | | | | | | | | | | HOD/Ayu | 70% | 3 | |

Goal 2: Achieving excellence in academic programs

Objective 2.1 : To enhance the graduate attributes via use of appropriate technologies and pedagogies

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | | |
|---|---|--|--------------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|---------------------|----------------------|--------|---|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | | |
| 2.1.1 Strengthen the effective methods of teaching, learning and assessments | 2.1.1.1 Review of curriculum at unit / departmental and degree programme level | Maintenance of Fundus Camera | 50000.00 (0.00) | ■ | ■ | | | | | ■ | ■ | ■ | ■ | ■ | ■ | ■ | HOU/Shalya Shalakya | 100% | 3 4 | |
| | | Printing student's hand book. | 50,000.00 | ■ | ■ | | | | | | | | | | | | | SAR/SA | 100% | 4 |
| | | Booklet (Shloka Collection) | 50,000.00 | | | | | | | | | | | | | | | HOU/Basic Principles | 50% | 4 |
| | | Practical guides for Balara roga and Streeroga Prasutitantra | 5,000.00 | ■ | ■ | | | | | | | | | | | | | HOU/ PTKB | 75% | 4 |
| | | Design practical guide for Level III & IV (Swasthavritta, Yoga and Beauty Culture) | 50.000.00 | ■ | ■ | | | | | | | ■ | ■ | ■ | ■ | ■ | ■ | HOU/ SW | 75% | 4 |
| | | Clinical record books | 10000.00 (7000.00) | ■ | ■ | | | | | | | | | | | | | HOU/DI | 100% | 4 |
| | | Student Guide for New entrance | 10,000.00 | | | | | | | | | | | | | | | Coordinator-CGU | 100% | 4 |
| | | Procedure Hand Book | 20,000.00 (46,250.00) | ■ | ■ | | | | | | | | | | | | | HOU/ Kulliyath | 100% | 4 |

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| 2.1.2 Enhance students academic and other skills (IT, languages , soft skills) to enhance the quality of graduates | 2.1.2.2 Organize seminars, workshops, field visits to enhance the soft skills of undergraduates and get the stake hoilders views | Countinuing Medical Education (CME) Programme for unani Doctors (one CME programe/year) | generated fund from the participants | | | | | | | | | | | | | | | HOU/ Moalijath | 20% | 4 | | |
| | | Knowledge update programme for Bala roga and Streeroga Prasutitantra level V | 50,000.00 | | | | | | | | | | | | | | | | HOU/ PTKB | 20% | 4 | |
| | | Student skills development programme. (level V) | 50,000.00 | | | | | | | | | | | | | | | | HOU/ PTKB | 0% | 4 | |
| | | Field Visits (Ayu, Unani) 1) Ganewaththa 2) Haldumulla & Pattipola 3) Peradeniya 4) Drug cooperation 5) Link Natural Company | 184,000.00 | | | | | | | | | | | | | | | | | HOU/DGV, HOU/IA | 50% | 4 |
| | | Purchase raw matterials for practicals | 400,000.00 | | | | | | | | | | | | | | | | | HOU/DGV, IA | 70% | 4 |
| | | Guest Lecture for Ayurveda History for Students | 25000.00 (6375.00) | | | | | | | | | | | | | | | | | HOU/Basic Principles | 100% | 4 |
| | | Field Visit water treatment plants | 25000.00 (7150.00) | | | | | | | | | | | | | | | | | HOU/TST | 100% | 4 |
| | | Field Visit Drug abuse rehabilitation and treatment centers | 50,000.00 | | | | | | | | | | | | | | | | | HOU/TST | 0% | 4 |

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|--|--|--|------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|------|--------|
| | | Trainings of students to read and interpretation of the results audiogram | - | | | | | | | | | | | | | | | HOU/Ilmul Jarahath | 50% | 4 |
| | | First Aid Training Programme | 250,000.00 | | | | | | | | | | | | | | | HOU/Ilmul Jarahath HOU/Shalya Shalakya | 40% | 4 |
| | | Field visit to special clinics conducted by Specialized traditional practitioners | 100,000.00 | | | | | | | | | | | | | | | HOU/ Deshiya Ilaj | 0% | 3 |
| | | To organize a workshop on Standardization of herbs and compound preparations | 100,000.00 | | | | | | | | | | | | | | | HOU/ DGV Ilmul Advia | 20% | 4 |
| | | Field Visits related Swasthavritta | 400,000.00 | | | | | | | | | | | | | | | HOU/SW | 0% | 4 |
| | | Academic Field Tour for 2017/2018 batch | 700,000.00 | | | | | | | | | | | | | | | HOU Basic Principles | 100% | 3 4 |
| | | Field visit to Manchanthoduvai Hospital at Kaththankudy, Addalachenai (3 Days) (Level V) | 300,000.00 | | | | | | | | | | | | | | | HOU/NQA | 0% | 3 |

Objective 2.2 : Increase students satisfactions

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | | |
|--|--|--|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------------|----------------------------|------|--------|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | | |
| 2.2.1 Increase quality of teaching, learning and assessment methods | 2.2.1.1 Equipped academics with new materials of teaching, learning and assessment methods | Making Wall Newspaper to notice news regarding Deshiya Chikitsa & Agada Tantra | 50,000.00 | | | | | | | | | | | | | | HOU/ Deshiya Chikithsa | 0% | 4 | |
| | | Knowledge update programme for various subject expertise | 400,000.00 | | | | | | | | | | | | | | | HOU/ Kaya Chikithsa | 0% | 4 |
| | | Maintenance for Weligatta herbal garden | 500,000.00 | | | | | | | | | | | | | | | HOU/DGV | 20% | 4 |
| | 2.2.1.2 Incorporate students' centered learning methods to degree program | Herbal Beauty Culture Practical (Level IV) | 40000.00 (1500.00) | | | | | | | | | | | | | | | HOU/TST, HOU/SW | 75% | 4 |
| | 2.2.1.3 Introduce LMS and motivate staff and students to use it | Level wise student awareness | - | | | | | | | | | | | | | | | HOD/Ayu, Unani | 100% | 4 |
| | 2.2.1.4 Improve facilities in existing lecture halls, hostels, hospitals, premises and other facilities | Polishing of library furniture (Water based / Normal polishing) | 50,000.00 | | | | | | | | | | | | | | | Senior Assistant Librarian | 60% | 4 |
| | | Purchase of fixed assets | 200,000.00 | | | | | | | | | | | | | | | Senior Assistant Librarian | 40% | 17 |
| | | Purchase Equipments for IT section | 500,000.00 | | | | | | | | | | | | | | | HOU/IT | 30% | 8 9 |

| | | | | | | | | | | | | | | | | | | | | |
|--|---|---|---------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------------------------|------|----------|
| | | Improvement of reading room for 330 hostel | 240,000.00 | | | | | | | | | | | | | | | DR/GA, WS | 70% | 9 |
| | | Renovation of Anatomy lab | 415,000.00 | | | | | | | | | | | | | | | HOU/AS, DR/GA, WS | 15% | 9 |
| | | Renovation of kaya chikitsa unit | 2,500,000.00 | | | | | | | | | | | | | | | HOU/KC DR/GA, WS | 40% | 9 |
| | | Renovation of Prasuthi Thantra unit | 655,980.00 | | | | | | | | | | | | | | | HOU/PTKB DR/GA, WS | 40% | 9 |
| | | Renovation of Gymnasium (Supply and fabrication of suspended ceiling) | 1,088,980.00 (450,000.00) | | | | | | | | | | | | | | | DR/GA, WS | 100% | 9 |
| | | Improvement of car park of IIM | 1,500,000.00 | | | | | | | | | | | | | | | DR/GA, WS | 70% | 9 |
| | | Upgrade the examination branch | 700,000.00 | | | | | | | | | | | | | | | DR | 70% | 9 |
| | | Open theater behind the admin building | 500,000.00 | | | | | | | | | | | | | | | DR/GA, WS | 35% | 9 |
| | | Renovation of the unit premises | 500,000.00 | | | | | | | | | | | | | | | HOU/SW | 40% | 9 |
| | | Renovation of Moalijath Unit | 200,000.00 | | | | | | | | | | | | | | | HOU/ Molijath | 15% | 9 |
| | | Equipments for the unit of Ilaj bil tadbeer | 400,000.00 | | | | | | | | | | | | | | | HOU/ Molijath | 30% | 4 |
| | | Furniture and other necessary utensils for the Unit | 350,000.00 | | | | | | | | | | | | | | | HOU/ Kulliyath | 25% | 9 |
| | 2.2.1.5 Maintaining the raging free environment in IIM | Functioning anti- ragging committee | - | | | | | | | | | | | | | | | anti- ragging committee | 100% | 3, 5, 16 |

Objective 2.3 : To enhance the quality of degree programs in par with global standard

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|--|---|---------------------|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------------------------|------|-------|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 2.3.1 Enhance the industry exposure and provide more opportunity to train in industry | 2.3.1.1 Enhance the carrier development, counseling programs | counseling programs | - | | | | | | | | | | | | | | Senior Assistant Student Counselor | 100% | 5, 16 |

Goal 3: Achieving excellence in research, innovation and entrepreneurship

Objective 3.1 : To strengthen research culture, at IIM

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|---|---|----------------------------|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------|-----|---|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 3.1.1 Setup a research fund with the help of industry and donors | 3.1.1.1 Departmental level funds to offer research grant to research, publication and participation of conferences | Research Paper Publication | 200,000.00 | | | | | | | | | | | | | | HODs | 60% | 4 |

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|---|--|---|--------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|------------------------|----------------------------|-----------|---|
| 3.1.2 Improve research infrastructure | 3.1.2.1 Update existing facilities, lab, equipments to facilitate research culture in IIM | Purchase instruments & chemicals for laboratory | 100,000.00 | | | | | | | | | | | | | | | | HOU/DGV | 100% | 4 |
| | 3.1.2.2 Increase E - resources, repeated journals and data bases to enhance researchers | Acquisition of Books & Periodicals | 1,000,000.00 | | | | | | | | | | | | | | | | Senior Assistant Librarian | 75% | 4 |
| | | Re- Organization and Digitization(scan) of Ola Leaf manuscripts | 500,000.00 | | | | | | | | | | | | | | | | Senior Assistant Librarian | 30% | 4 |
| 3.1.3 Research collaboration with local and foreign institutions | 3.1.3.1 Increase participation of students and staff for the conferences | National and International Webinars | 40,000.00 | | | | | | | | | | | | | | | HOU/Ayu & Unani HOU/IT | 100% | 4, 09, 17 | |

Goal 4: Ensuring the Socio - Economic development of the country

Objective 4.1 : To contribute socio-economic development by identifying and addressing the needs of the society

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|--|------------------------------------|----------------------------------|---------------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|---------------------|-----|--------|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 4.1.1 Strengthen the social responsibility towards public | 4.1.1.3 Increase the laboratory | Functioning of Kshara laboratory | 250,000.00 (33,433.00) | | | | | | | | | | | | | | HOD/Shalya Shalakya | 80% | 3 4 |

Objective : 4.2 To retain traditional medical systems

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | | |
|---|---|--|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|-------------------|---------|----|---|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | | |
| 4.2.1 Promoting traditional medicine | 4.2.1.1 Organize Medical Camps, mobile medical clinics, school awareness programme | Community health awareness programs | 20,000.00 | | | | | | | | | | | | | | HOU/ Deshiya llaj | 0% | 3 | |
| | | Public awareness program on Brest cancer | 20,000.00 | | | | | | | | | | | | | | | HOU/NQA | 0% | 3 |
| | | Public awareness program on Menopause | 20,000.00 | | | | | | | | | | | | | | | HOU/NQA | 0% | 3 |

Goal 5 : Ensuring national and international recognition of IIM

Objective 5.1 : To ensure national and international visibility of IIM

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|--|--|--------------------|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------|-----|----|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 5.1.1 Promoting national and international collaborations | 5.1.1.2 Implementing, monitoring and Evaluation by internal committee | NIUM, BHU and JAPA | - | | | | | | | | | | | | | | SAR/SA | 90% | 17 |

Objective 5.2 : To achieve higher global ranking via strengthen the UOC ranking

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|--|--|---|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------|------|---|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 5.2.1 Upgrade the existing website to meet international standard | 5.2.1.1 Regular monitoring of websites | Update semester vice academic time table and exam time table | - | | | | | | | | | | | | | | HOU/IT | 100% | 4 |
| | 5.2.1.2 Establish research links for increase information base of the IIM | Update google scholar account and Research gate account links | - | | | | | | | | | | | | | | HOD/Ayu, Unani | 80% | 9 |

Goal 6: Improving physical and esthetic environment, and ensuring stake holders' satisfactions at IIM

Objective 6.1 :Improve facilities for teaching-learning and research

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG |
|---|---|--|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------|-----|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | |
| 6.1.1 Improve and expand the infrastructure facilities | 6.1.1.1 Upgrading the pharmacy and laboratory with fully-fledged necessary equipment and machineries | Equipments for students skills development | 25,000.00 | | | | | | | | | | | | | HOU/TST | 0% | 4 |

Objective 6.2 : Increase welfare facilities for staff and students

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG |
|--------------------------------------|---|--|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------------|--------------------|------------------|-----------|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | |
| 6.2.2 Establish well equipped gym | 6.2.2.2 Establish links to get the funds and equipment | Prepare criterias for institutional development fund. | - | | | | | | | | | | | | | Director, DR,DB | 100% | 10,16, 17 |
| | | Generating funds from renting the ground, auditorium and exam halls. | - | | | | | | | | | | | | | Director, DR/GA | 30% | 10,16, 17 |
| 6.2.3 Establish welfare shop | 6.2.3.2 Follow the tender procedure and select the suitable contractor | Fresh milk bar and Indigenous food Center | | | | | | | | | | | | | Director, DR, SAR | 25% | 10,16, 17 | |

| | | | | | | | | | | | | | | | | | | | |
|--|--|--|---|--|--|--|--|--|--|--|--|--|--|--|--|--|---|------|---|
| 6.2.4 Management of COVID - 19 pandemic | 6.2.4.1 Follow the all possible preventive messures at IIM | Establish a COVID - 19 Security Committee | - | | | | | | | | | | | | | | Director, DR, DB, HOD/Ayu, Unani and COVID - 19 Security Committee members | 100% | 3 |
| | | Conduct the COVID - 19 Security Committee meeting weekly | - | | | | | | | | | | | | | | | 100% | 3 |
| | | Purchase the personal protective equipments | - | | | | | | | | | | | | | | | 100% | 3 |
| | | Monitoring the COVID - 19 preventive messures at IIM by monitoring sub- committee | - | | | | | | | | | | | | | | | 100% | 3 |
| | | Monitoring the google attendance sheet | - | | | | | | | | | | | | | | | 100% | 3 |

Objective 6.3 : Introduce medical insurance scheme with increased benefits

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|---|--|---------------------------------|-------------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----------------------|-------------------------|-----|------------------|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 6.3.1 Re establish the medical insurance according to the UGC circulars | 6.3.1.1 Select a suitable insurance scheme | Get BOM and council approval | - | | | | | | | | | | | | | | Director, DR, AR/est | 60% | 08,10, 16, 17 |

Goal 7 : Ensuring good administration and Sustainability

Objective 7.2 : To create group of high caliber and competent staff

| Strategy | Action to be taken | Activities | Budgetory Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | |
|--|---|---------------------------------------|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|------------------|------|----------|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | |
| 7.2.1 Train existing staff into competent and high caliber individuals in their relevant working areas | 7.2.2.1 Hold Finance Committee and procurement committee regularly | Monthly meetings of Finance committee | - | | | | | | | | | | | | | | DB/SAB | 100% | 10 12 |
| | 7.2.2.2 Adhere to Finance regulations applied to university system | Attending to relavant Workshops | - | | | | | | | | | | | | | | DB/SAB | 40% | 10 12 |
| | 7.2.2.3 Finance regulations introduced by UGC to all procurement activities | Attending to relavant Workshops | - | | | | | | | | | | | | | | DB/SAB | 0% | 10 12 |

Goal 8: Improve the Quality & Capacity of IIM

Objective 8.1 : To improve administrative system, process and practices and information delivery through fully operated MIS by 2023

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | | |
|---|--|--|----------------------|----------|-----|----|-----|----|-----|-----|----|-----|-----|----|----|--------------------|--------------------------|----------------------------------|--------|---|
| | | | | Jan | Feb | Ma | Apr | Ma | Jun | Jul | Au | Sep | Oct | No | De | | | | | |
| 8.1.2 Improve existing administrative procedures and practices | 8.1.2.2 Developing the skills, attitudes and knowledge of the staff | Professional skills development training/ workshops (outside) for academic staff | 500,000.00 | | | | | | | | | | | | | | HOD/Ayu, Unani AR/Est | 0% | 8 | |
| | | Professional skills development training/ workshops (outside) for non- academic staff | 500,000.00 | | | | | | | | | | | | | | | AR/Est | 0% | 8 |
| | | Professional skills development training/ workshops (outside) for administrative staff | 500,000.00 | | | | | | | | | | | | | | | AR/Est | 0% | 8 |
| | | Short term inside/outside training programs for technical officers and lab attendants | 500,000.00 | | | | | | | | | | | | | | | All HOU's, HOD/ Ayu, Unani | 50% | 8 |
| | 8.1.2.3 Developing a stress - free environment | Outbound training program for academic staff | 550,000.00 | | | | | | | | | | | | | | AR/Est | 0% | 5 8 | |

| | | | | | | | | | | | | | | | | | | |
|--|---|--|---------------------------|--|--|--|--|--|--|--|--|--|--|--|--|---|------|--------|
| | | Outbound training program for administrative staff | 100,000.00 | | | | | | | | | | | | | AR/Est | 0% | 5 8 |
| | | Outbound training program for non-academic staff | 600,000.00 | | | | | | | | | | | | | AR/Est | 0% | 5 8 |
| 8.1.3 Enhance awareness on administrative/ academic process, procedures & MIS | 8.1.3.1 Implement awareness Programmes on administrative and academic process, Procedures to relevant staff categories | Meeting of non academic staff once in 3 months. | - | | | | | | | | | | | | | Director | 100% | 8, 16 |
| | 8.1.4.3 Organize and encourage collective cultural , social activities involving IIM community | Organize the cultural event with Level V Students to Celebrate "World Children's Day | 100,000.00 (12,000.00) | | | | | | | | | | | | | HOU/ PTKB HOU/NQA | 100% | 3 |
| | | Conduct a program on Coexistence academic and non academic staff at IIM | 100,000.00 | | | | | | | | | | | | | HOU/NQA | 0% | 3 |
| | | Student Welfare Religion Activities (Pirith Pinkama) | 225,000.00 | | | | | | | | | | | | | Senior Assistant Student Councillor, SAR/SA | 100% | 16 |
| | | Annual staff cricket tournament. | 100,000.00 | | | | | | | | | | | | | Staff welfare society | 0% | 05, 16 |
| | | Celebrate Ramazan and Haj festivals. | 100,000.00 | | | | | | | | | | | | | HOD/ Unani | 0% | 16 |

Objective 8.2 Development of master plan

| Strategy | Action to be taken | Activities | Budgetary Allocation | Duration | | | | | | | | | | | | Responsible Person | Progress /Remark | SDG | | |
|-------------------------------------|--|--|----------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|---------------------------|---------------------------|-----|---|
| | | | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | | | | |
| 8.2.1 Attract the treasury funds | 8.2.1.1 Implementation of Master Plan | Construct of 8 storied building | 1500 mn | | | | | | | | | | | | | | Director , DR, SAB, WS | 20% | 9 | |
| | | Construct of no: 12 boys hostels with multipurpose centers | 155.6 mn | | | | | | | | | | | | | | | Director , DR, SAB, WS | 20% | 9 |
| | | Establishment of a Skill laboratory | 2.4 mn | | | | | | | | | | | | | | | Director , DR, SAB, WS | 10% | 9 |