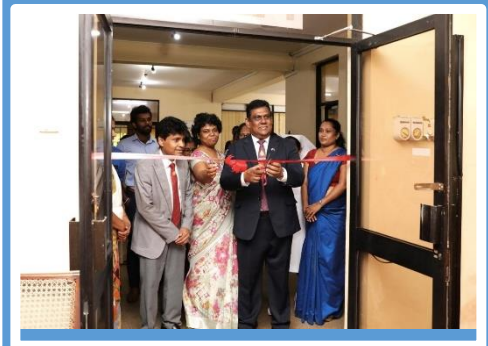


Action Plan – 2025

(Based on Strategic Plan 2025-2029)

Faculty of Indigenous Medicine
University of Colombo



Action Plan - 2025
Faculty of Indigenous Medicine, University of Colombo

Goal 1 – Excellence in teaching and learning

Objective 1.1 : To produce globally competitive graduates

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial			
1.1.1 Strengthen graduate attributes through fostering independent learning, critical thinking and being a lifelong learner	Certificate course in Ayurveda massage therapy	-	Generated Funds														HOD/DVSV, Course Coordinators				
	Certificate Course in Yoga therapy - 2023																				
	Certificate in Ayurveda Pharmaceutical,																				
	Certificate Course in Ayurveda Beauty care - 2023																				
	Certificate Course in Harbal cosmetics product development - 2023																				
	Certificate course in Ayurveda Psychology	-	Generated Funds														HOD/MSSV, Course Coordinators, Coordinator/ PGMCDU				
	Certificate course in Basic Principles of Ayurveda Dietary Regimens																				
	Certificate course in Sanskrit for Ayurveda Bigginers level I																				
	Certificate Course in Angampora & Swasthathawa																				
	Certificate Course in Astrology and Ayurveda																				
Certificate Course in Ayurveda Health Promotion and Rejuvenation																					
Certificate Course in Ayurveda Management and Rehabilitation of Drug Addicts																					
Certificate Course in Ilaj bil Ghiza	-	Generated Funds														HOD/MJ, HOD/IA, Course Coordinators, Coordinator/					
Certificate Course in Hijama and Irsale Alaq																					

Certificate Course in Unani Cosmetology																		PGMCDU			
Certificate in Clinical Competency in Acupuncture for Bigginers																		Coordinator/ PGMCDU			
Certificate course in Personality Development	-	Generated Funds																			
Language courses (Japanese, Chinese, German)																					
Advanced Certificate Course in Tadabeer e Mashaikh (Geriatric Care)																		HOD/MJ, Course Coordinators, Coordinator/ PGMCDU			
Diploma in Ayurveda Pharmaceutics																		HOD/DVSV, Course Coordinators			
Diploma in Ayurveda Pharmaceutical	-	Generated Funds																			
Diploma in Health Tourism for Ayurveda - 2025																		HOD/KCDC, Course Coordinators,Co ordinator/ MCDU			
Postgraduate Diploma in Dravyaguna Vignana in Nutraceuticals Product Developmet																		HOD/DVSV, Course Coordinators			
Postgraduate Diploma in Management of Ayurveda Beauty. Skin care and Skin	-	Generated Funds																			
Postgraduate Diploma in Kayachikitsa in Panchakarma																		HOD/KCDC, Course Coordinators,Co ordinator/ MCDU			
Postgraduate Diploma in Kadum Bindum Chikithsa																					
Postgraduate Diploma in Indigenous Orthopaedic Treatment 2023/24	-	Generated Funds																			
Postgraduate Diploma in Kaumarabhritya in Bala Poshana																			HOD/SSPK,		

4, 8

		-	Generated Funds														Course Coordinators, Coordinator/MCDU		
	Postgraduate Diploma in Kaumarabhritya in Stree Swasta Sanrakshana																		
	Postgraduate Diploma in Ilmul Saidla		Generated Funds														HOD/IA, Course Coordinators, Coordinator/MCDU		
	Postgraduate Diploma in Tahaffuzi wa Samaji Tibb	-																	
	Postgraduate Diploma in Moalejat (IBT)		Generated Funds														HOD/MJ, Course Coordinators, Coordinator/MCDU		
	Postgraduate Diplom in Amraz e Atfal																		
	Postgraduate Diplom in Amraz e Uzn,	-																	
	Postgraduate Diplom in Ilmul Jarahat																		
	Master of Science in Ayurveda Medical Services Management	-	Generated Funds														HOD/MSSV, Course Coordinators, Coordinator/MCDU		
	MPhil		Generated Funds														Coordinator PGMCDU/Mphil Coordinator		
	MPhil/PhD		Generated Funds														Coordinator PGMCDU/PhD Coordinator		
1.1.2 : Facilitating the learner enhancement through personality development, mentoring and career guidance	Orientation programme for new intake	100,000.00	-														Dean, DR, SAB		
	Student registration		-														Dean, DR, SAB		
	Speech on awareness about the CGU of FIM in the orientation programme for the new intake		-														Dean, DR, Coordinator/CGU		

Employability survey and job bank																			Coordinator/ CGU Coordinator/IME U,International coordinator			3, 4,5,11, 12, 17.7
Student Union's activities	1,763,000.00	-																	Dean, DR, Student counselor			
Academic Mentoring Programme	50,000.00	-																				
Student Mentoring Programme	25,000.00	-																				
Creation of 365 accounts for new intake (LMS, Email, SSO and MS)	-	-																	DR, IT Coordinator			
Training Programmes for New Learning Techniques, Personality Development and Effective Mentoring for Existing and New intake students	10,000.00	-																	Dean, Coordinator- IMEU			
Webinar for stress management	30,000.00	-																	MO/Medical center			
Lunch time talks	-	-																	Dean, Coordinator/CG U			
Interactive dialogue	-	-																				
Theme song	30,000.00	-																				
Gender Equality programmes and campaigns	20,000.00	-																				
knowledge (subject) updating webinar series	100,000.00	-																	HOD/SSPK			
Organizing CME and professional development programs /Lunch Time Talk -3	-																		HOD/MJ			
Orientation programme - Final Professional BUMS students	25,000.00																					
Student-led Seminar in departmental level	-																					
Debate Competitions (Unani Day)	-																					
Students' clinical record books, practical books, Lecturer's guide Books and department Detailed Syllabus Book (e-books)	200,000.00																					
Workshops- X ray, Gyn and Obs ultra sound scan, with guest lecturers, for students	350,000.00																					
																						4

Programs- community outreach, Educational, Awareness, Medical camps	600,000.00																				
Foreign training and local training / Workshops	20,000.00																				
Workshop on Charactrization and analysis of herbominaral and mineral preparation	9,000.00																				HOD/DVSV

Objective 1.2 - To adopt modern andragogical approaches to enhance learning

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target				
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Phycical-1st	Finanacial					
1.2.1 Engagement in Continuous Professional Development (CDP) of staff	Organzing Continous Professional Development Programmes to Academics related to Indigenous Medical Education	20,000.00	-																			Dean, Coordinator/IM EU	
	Awareness programs on assesment methods	25,000.00																				Chairperson/CD EC	
1.2.2: Strengthening quality assurance practices	Practical Guide Book for Streeroga Prasutitantra Tantra, Bala Roda & Shalya,shalakya BAMS Professional Syllabus	300,000.00	-																			HOD-SSPK	
	Series of health awareness and screening program for general publi	2,300,000.00																					
	Promoting social harmony	40,000.00																				HOD/MJ	
	Preparation of FIM Policy documents	-	-																			IQAC	
	Preparation of Institutional Review	-	-																				
	Preparation of PG Programme Review	-	-																				
	Preparation of BAMS Programme Review	-	-																				
	Preparation of BUMS Programme Review	-	-																				
	Conducting IQAC Workshop for academic staff and Non-academic staff	60,000.00	-																				
	Getting Semesterwise Studdent feedback, peer review, obtaining stakeholder feedback	5,000.00	-																				Coordinator-IMEU
Internship programme	-																					Coordinator-CGU	
1.2.3 :Promoting advanced learning approaches powered by the digital	CGU website devolpment	-	-																			Coordinator-CGU	
	Create the Web page for AMPFIM																						

by the digital transformation	Keep up-to-date website and LMS	-	-															DR, Coordinator/IT			4,17,18
Objective 1.3 - To expand regional and global networks																					
Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical-1st	Financial			
1.3.1 : Promoting international collaborations	Memorandum of understanding (MoU) Banaras Hindu University Varanasi, India and University of Colombo		-															Dean, Coordinator			4, 17
	Memorandum of understanding (MoU) with Japan based karunakarala Ayurveda Resort.		-															Dean, Coordinator			
	Memorandum of understanding (MoU) and Japan Association for Ayurvedic Traditional Medicine(JAATM).		-															Dean, Coordinator			
	Memorandum of understanding (MoU) Between Dr. sarvepalli Radhakrishnan Rajasthan Ayurveda University Jodhpur, Rajasthan , India and UoC Sri Lanka.		-															Dean, Coordinator			
	Memorandum of Understanding (MoU) Between the Faculty of Indigenous Medicine, University of Colombo and National Institute of Unani Medicine, Rajive Gandhi University of Health Sciences, Bangalore, Karnataka State, India.		-															Dean, Coordinator			
	Memorandum of Understanding (MoU) Between Faculty of Unani Medicine, Aligarh Muslim University, India and Institute of Indigenous Medicine, University of Colombo		-															Dean, Coordinator			
1.3.2 :Encouraging the establishment of links with regional and global academic/ professional organizations	Community outreach: Health awareness and health screening program / medical camp (Core curriculum)	100,000.00	-														HOD/IA, Coordinators,			2,3,4	
	Outreach Programme	100,000.00	-																		
	Guest lecture on Port health activities (Core curriculum)	4,000.00	-																		
	Celebration of Global breast feeding day, Mental health day	-	-													Coordinator-CGU					

Awareness programmes -School children/medical camps	330,000.00	-															HOD/DVSV			4,17
World Sanskrit Day program	10,000.00	-															HOD/MSSV			
World Ayurveda Day program	10,000.00	-																		
International Webinar on World Unani Day	50,000.00																			
Celebration of World Children's Day and Elders day	-	-															HOD/MJ, Coordinator			

Objective 1.4 - Expansion of domains of learning

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	No	Dec		Physical-1st	Financial			
1.4.1 : Continued identification of new domains of learning developments	Establishment of Shalya Shalakya Prasuthithantra Kaumarabrichya museum	400,000.00																HOD/SSPK			4, 17
	Maintenance of model herbal gardens (weligatta, hambanthota)	800,000.00																HOD/DVSV			4,15
	Books/Leaflets for knowledge dissemination	75,000.00																			4
	Books/Leaflets for knowledge dissemination	100,000.00																HOD/MJ			

Goal 2: Excellence in research, innovation, and industry/ society collaborations

Objective 2.1 - To increase the engagement in research activities

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	No	Dec		Physical-1st	Financial			
2.1.1 – Inculcating a strong research culture	Re-organization of Ola leaf Collection	-	-															SAL/Library			4, 9.5
	Entering the data into the Ola Leaf database	-	-																		
	Entering the data into the research project database.	-	-																		
	Develop the Institutional Repository of FIM	-	-																		
	Create a collection of Medical Education related Journals	50,000.00	-															Coordinator-IMEU			
	Workshop series in Research Methodology	-	-																		

2.1.2 – Ensuring the highest level of research ethics and integrity	Develop standardization parameters for raw materials & prepared drugs	500,000.00	–															HOD/DVSV			4, 9.5
	Mobile Health Camp	250,000.00	–															HOD/MJ			
	Field Visit (Water treatment plant, Slaughter House, Navinna, Haldamulla, Peradeniya National Herbarium, Gannoruwa Plantation Project, Argo Technique- Wayamba University, visit: National Zoological Garden, Factory Visit)	386,200.00	–															HOD/IA, Coordinators			
	Develop & maintain Research	1,000,000.00																HOD/MJ			
	Field Visit																	HOD/MSSV			
	Field visit	462,000.00																HOD/MSSV			
	Field visits	500,000.00																HOD/KCDC			
	Educational Field visits -	200,000.00	–															HOD/MJ			
	Journal Publication	20,000.00																HOD/IA, Coordinators			
2.1.3 – Strengthening global visibility in research	Publishing the Magazines (e publication)	20,000.00															HOD/MJ				
	Book Publication	200,000.00																			

Objective 2.2 - To promote innovations and knowledge transfers from university to industry

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial		
2.2.1 : Optimizing the functionality of the University business linkage facility	Photocopy machine	200,000.00															CHOD/IA, Coordinators			4, 9.5
	Unani Lecture Hall – A/C Machine (1qty) and projector (01)	700,000.00	–														IT Coordinator			
	Renovate IT unit (curtain, floor carpet)	800,000.00	–														HOD/SSPK			
	First Aid Training Programme (2018/2019)	60,000.00	–														HOD/MSSV			
	Replacement of cadaver tanks		–																	
	Waste product tanks																			
2.2.2 : Upgrading/ establishing state of the art laboratory facilities and related research support	Glass bottles	50,000.00	–														CHOD/IA, Coordinators			
	Equipment and Raw Materials -Kulliyat e Advia practical, Kusta Sazi practical, Dawa Sazi practical, Al Umooor Thaba'iyya	1,000,000.00																		
	Maintenance of the departmental machineries and medical equipment	50,000.00																		

Chemicals for practicals	150,000.00																			
Purchase of Books	300,000.00																			
Purchase of Lap top computers	200,000.00																			
Purchase of Photo Copy Machine	500,000.00																			
Purchase of Printer	150,000.00																			
Installation of CCTV System	500,000.00																			
Chemicals-physiology (for the studies of Ayurveda and Unani Undergraduates and Research students)	60,000.00	-																		
Items for Physiology (for the studies of Ayurveda and Unani Undergraduates and Research students) -include 10 BP meters	1,100,000.00	-																		
Chemicals-Aatomy (to preserve dead bodies for the studies of Ayurveda and Unani Undergraduates and Research students) - include 200m of formaline	700,000.00	-																		
Dead body freezer-Anatomy	200,000.00	-																		
Renovation of the Anatomy lab	300,000.00	-																		
Purchase Digital camera	400,000.00	-																		
Purchase 05 Laptops	1,200,000.00	-																		
Purchase 24 port network switch-05	800,000.00	-																		
DDR3 RAM 4GB -05	40,000.00	-																		
Access Point indoor and outdoor - 06	1,200,000.00	-																		
Multimedia Projectors -03	450,000.00	-																		
Kshara preparation commercialization project	50,000.00	-																		
Surgical Simulators - 02	300,000.00	-																		
Maintenance of department medical equipment	20,000.00	-																		
Office items (Photocopy machine,A/C machine, computers,almairah etc.),laboratory items(BP meters, ECG machine,water baths.cuppling set...)	3,370,000.00	-																		
Items for the Dept (office items,A/C,Computers,Camera...) + Items for MiniAudi (8 channel mixer,microphone..) + Ayurveda wellness center (renovation,bath tub, items..)	4,667,000.00	-																		
Items for the Drawya Lab (glasswares,chemicals..)	1,718,000.00	-																		

4, 16.6

Devoplement of Museum	200,000.00	-															HOD/DVSV		
Practical istruments(BP meters,steth:,chemicals	867,000.00	-																	
replacement of windows and machine repair services of the Dept	800,000.00	-																	
Materials for Bhaisajjya/Rasa practicals	800,000.00	-																	
Purchasing medical instruments and items for Medical Center (BP meter, Glucometer,Autoscope,Eye chart, Examination Bed,Dressing, Drugs)	400,000.00	-															Dean, MO/Medical center		

Goal 3: Excellence in capital and infrastructure facilities

Objective 3.1 - To upgrade human capital aligning with strategic requirements

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target		
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Au	Sep	Oct	No	Dec		Phyical-1st	Finanacial			
3.1.1 – Enhancing the capacity of the staff	Participating webinar, workshop, conferences and school programs	250,000.00	-															CHOD/IA, Coordinators			4, 8.5
3.1.2 - Enhancing the engagement of human capital	Awareness Workshops for Students	-	-														SAL/Libraryary				
	Workshops and seminars on TLAs,Research in Indigenous Medical Education and Medical Education in Traditional Systems of Medicine	30,000.00	-														Coordinator-IMEU				

Objective 3.2 - To improve physical capital matching with global standards

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target	
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Au	Sep	Oct	No	Dec		Phyical-1st	Finanacial		
3.2.1 :Reviewing and upgrading the physical facilities	Printer - 02	100,000.00	-															HOD/SSPK		
	Renovation of Ilaj Bil Thadbeer Laboratory -1	50000.00	-															HOD/MJ		
	Renovation Head office of Moalejath -1	50000.00	-																	

Laptop and Multimedia	600000.00	-																			Coordinator-CGU			9.1	
Renovation of Lecture Theater 2	4,600,000.00																				Dean, All HODs, DR, SAB			4	
Renovation of Auditorium	15,000,000.00	-																							
Renovation of 2 storied building - Student Center	10000000.00	-																							
Traditional Medicine Consultation Unit	-																								3, 4,9.1
Renovation of all the lecture halls LT3. LT 4, LT5, except LT 2	4,000,000.00																								
Renovation of IT Unit	1,500,000.00																								
Renovation of Toilet Blocks	3,000,000.00																								
Renovation of Reading Rooms (canteen)	1,000,000.00																								
Renovation of Pharmacies (Ayurveda & Unani)	5,000,000.00																								
Renovation of Hostel (Moragasmulla)	2,500,000.00																								
Professorial Unit	3,000,000.00																								
Renovation of the Faculty Board Room	1,000,000.00																								

Goal 4 - Excellence in responsible management

Objective 4.1 - To enhance sustainability practices

Strategy	Action	Budgetary Allocation		Duration												Accountability	Progress		SDG Goal/Target					
		Government Funds	Sponsorship and Others	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Physical	Financial						
4.1.4: Strengthening financial management system	Hold required TEC, PC (Minor/Major) meetings monthly	-	-																		DR, SAB			8, 12
	All circular files are updated with new regulations	-	-																					
	Update the procurement guidelines file with new supplements	-	-																					
	Control monthly expenditure and income effectively with available cash balance	-	-																					
	Monthly Stores advance reports	-	-																					
	Issue relevant documents to make the payment on time	-	-																					
	Maintain the FAR daily with new purchase, disposals, transfers	-	-																					
	Control divisional inventories with Main FAR	-	-																					

Prepare Annual budget in the forth quarter	-	-																		
Hold budget meetings to decide the allocation for 2024	-	-																		
Prepare revised budgets on the requirment	-	-																		
